

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

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|-------------------------------------|---|------------------|
| TAMMY J. KITZMILLER; BRYAN REHM, | : | |
| CHRISTY REHM; DEBORAH F. | : | |
| FENIMORE; JOEL A. LIEB; | : | |
| STEVEN STOUGH; BETH A EVELAND; | : | |
| CYNTHIA SNEATH; JULIE SMITH; | : | |
| ARALENE D. CALLAHAN ("BARRIE"); | : | |
| FREDERICK B. CALLAHAN, | : | |
| | : | CIVIL ACTION |
| Plaintiffs, | : | |
| | : | |
| v. | : | NO. 4:04-CV-2688 |
| | : | |
| DOVER AREA SCHOOL DISTRICT; | : | |
| DOVER AREA SCHOOL DISTRICT BOARD OF | : | |
| DIRECTORS, | : | |
| | : | |
| Defendants | : | |

**EXHIBITS TO PLAINTIFFS' BRIEF IN OPPOSITION TO DEFENDANT'S
MOTION OF SUMMARY JUDGMENT**

APPENDIX IV – VOLUME II