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TO PLAINTIFF DAVID COPPEDGE AND TO HIS ATTORNEY OF RECORD, WILLIAM J. BECKER, JR., ESQ., AND THE BECKER LAW FIRM:

Defendant California Institute of Technology ("Caltech") will and hereby does move the Court *in limine* for an order precluding Plaintiff David Coppedge ("Coppedge"), his counsel and witnesses from offering, introducing, or presenting any reference, comment, testimony, document, or argument regarding Coppedge's subjective beliefs or opinions on ultimate legal issues, including, without limitation (i) that Caltech discriminated against him based on his religion (or viewpoints)¹; (ii) that Caltech retaliated against him; and (iii) that the transfer of lead duties to another System Administrator constituted a demotion.

This Motion is made on the grounds that such evidence is inadmissible because it is improper lay testimony, irrelevant, and is unduly prejudicial to Caltech. *See* Cal. Evid. Code §§ 210, 350, 352, 702, and 800.

On November 23, 2011, counsel for Caltech satisfied the meet and confer requirements of Local Rule 3.57 by speaking with counsel for Coppedge regarding the substance of this Motion. See Declaration of Cameron W. Fox ¶ 4. Plaintiff's counsel stated that Coppedge would not agree to limit the evidence at trial in a manner consistent with the limitations requested in this Motion. *Id.*

This Motion is based on this Notice of Motion and Motion, the accompanying Memorandum of Points and Authorities, the Declaration of Cameron W. Fox, the complete files and records in this action, and on such oral and documentary evidence as may be presented at or before the hearing of this Motion.

DATED: November 29, 2011

PAUL HASTINGS LLP JAMES A. ZAPP CAMERON W. FOX MELINDA A. GORDON

MELINDA A. GORDON

Attorneys for Defendant

CALIFORNIA INSTITUTE OF TECHNOLOGY

¹ See Caltech's concurrently-filed Motion in Limine to Exclude Testimony, Evidence, Argument and Comment Regarding Viewpoint Discrimination.

MEMORANDUM OF POINTS AND AUTHORITIES

I. INTRODUCTION

Defendant California Institute of Technology ("Caltech") anticipates that Plaintiff David Coppedge ("Coppedge") will attempt to tell the jury his subjective belief on ultimate legal issues in the case – i.e., that Caltech "discriminated" against him because of his religion and/or viewpoints², "retaliated" against him, and "demoted" him – in the hope of affecting how the jury decides those ultimate issues. But the jury must be allowed to reach its *own decisions* on these issues based on the evidence. Coppedge's self-serving opinions and legal conclusions are improper, irrelevant, and unduly prejudicial to Caltech. They must not be allowed.

II. THIS COURT SHOULD EXCLUDE ANY EVIDENCE, ARGUMENT OR COMMENTARY REGARDING COPPEDGE'S SUBJECTIVE BELIEFS AS TO LEGAL ISSUES

A. Coppedge's Opinions On Legal Issues Should Be Excluded Because They Constitute Improper Lay Testimony.

It is well-settled that legal conclusions are not within the realm of common experience and are inadmissible opinions by lay witnesses. *See Pond v. Ins. Co. of N. Am.*, 151 Cal. App. 3d 280, 289 (1984) (holding opinions of claims adjusters as to insurance coverage were inadmissible speculation by nonexperts). As a lay witness, Coppedge's subjective beliefs about the ultimate issues in the case are nothing more than improper legal conclusions, and thus they are inadmissible. Moreover, allowing Coppedge to opine on ultimate issues will infringe on the jury's role as the finder of fact. Just as courts often bar experts from testifying as to their opinions on ultimate issues where they will invade the province of the jury,³ so too should the court bar Coppedge – a layperson and a self-interested *party* to the case – from doing so.

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which Caltech incorporates by reference here.

experts, David DeWolf and Lawrence Ball.

See Caltech's concurrently-filed Motions in Limine to exclude the testimony of Coppedge's

² To the extent Coppedge would say that Caltech discriminated against his "viewpoints," that is

inadmissible for the additional reasons cited in Caltech's concurrently-filed Motion *in Limine* to Exclude Testimony, Evidence, Argument and Comment Regarding Viewpoint Discrimination,

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B. <u>Coppedge's Opinions On Legal Issues Should Be Excluded Because They Are</u> Irrelevant.

No legal opinion by Coppedge has any potential relevance. Even if his opinions were otherwise admissible, they are not appropriate here because Coppedge has no training or background in the law. Therefore, as to legal issues, Coppedge can offer nothing more than his speculation, which is irrelevant as a matter of law. *People v. Louie*, 158 Cal. App. 3d Supp. 28, 47 (1984) ("Evidence is irrelevant if it has a tendency to prove or disprove a disputed fact or consequence only by reason of drawing speculative or conjectural inferences from such evidence. . . . If proffered evidence can cause the trier of fact only to speculate from such evidence as to the existence or nonexistence of a disputed fact, such evidence is irrelevant and inadmissible . . .") (emphasis added) (citation omitted).

C. <u>Coppedge's Opinions On Legal Issues Should Be Excluded Under Evidence</u> Code Section 352.

As shown above, Coppedge's opinions on ultimate legal issues have no probative value because they are irrelevant and baseless. Worse yet, such testimony runs a serious risk of poisoning the jury's ability to decide the ultimate issues for themselves. There is a substantial danger that Caltech will suffer undue prejudice if the jury is led to conclude that these issues have already been decided, or must be decided in favor of Coppedge, based on nothing more than his own uninformed, self-serving testimony.

III. CONCLUSION

For the foregoing reasons, Caltech respectfully requests that the Court grant its Motion and preclude Coppedge, his counsel and witnesses from offering, introducing, or presenting any reference, comment, testimony, document, or argument regarding Coppedge's subjective beliefs or opinions on ultimate legal issues, including, without limitation (i) that Caltech discriminated ///

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against him based on his religion (or viewpoints); (ii) that Caltech retaliated against him; and (iii) that the transfer of lead duties to another System Administrator constituted a demotion. DATED: November 30, 2011 PAUL HASTINGS LLP JAMES A. ZAPP CAMERON W. FOX MELINDA A. GORDON RON W. FOX Attorneys for Defendant CALIFORNIA INSTITUTE OF TECHNOLOGY

DECLARATION OF CAMERON W. FOX

- 1, Cameron W. Fox, declare:
- 1. I am an attorney at law duly admitted to practice before this Court and all of the courts of the State of California. I am an associate with the law firm of Paul Hastings LLP ("Paul Hastings"), counsel of record for the California Institute of Technology ("Caltech") in this action. I have personal knowledge of the facts contained in this Declaration, or know of such facts by my review of the files maintained by Paul Hastings in the normal course of its business, and if called as a witness, could and would testify as to their accuracy.
- 2. This Declaration is submitted in support of Defendant's Motion *In Limine* For An Order Excluding Testimony, Evidence, Argument And Comment Regarding Plaintiff's Subjective Opinions As To Legal Issues ("Motion").
- 3. The specific matter alleged to be inadmissible in Caltech's Motion *In Limine* is any reference, comment, testimony, document, or argument regarding Coppedge's subjective beliefs or opinions on ultimate legal issues, including, without limitation (i) that Caltech discriminated against him based on his religion (or viewpoints); (ii) that Caltech retaliated against him; and (iii) that the transfer of lead duties to another System Administrator constituted a demotion.
- 4. On November 23, 2011, I spoke with counsel for Plaintiff David Coppedge, William J. Becker, regarding the substance of this Motion. Mr. Becker stated that Coppedge would not agree to limit the evidence at trial in a manner consistent with the limitations requested in this motion.

5. Caltech will suffer prejudice if this Motion *In Limine* is not granted because the evidence sought for exclusion is improper lay testimony, irrelevant, and is unduly prejudicial to Caltech under California Evidence Code Section 352.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 30th day of November, 2011, at Los Angeles, California.



1	Defendant California Institute of Technology's Motion In Limine For An Order Excluding
2	Testimony, Evidence, Argument And Comment Regarding Plaintiff's Subjective Opinions As To
3	Legal Issues came on for hearing before this Court on December, 2011.
4	The Court, having reviewed and considered the Motion and all papers and pleadings on
5	file herein, and the oral argument of counsel, HEREBY ORDERS, ADJUDGES AND
6	DECREES:
7	That Plaintiff David Coppedge, his counsel and witnesses are precluded from offering,
8	introducing, or presenting any reference, comment, testimony, document, or argument regarding
9	Coppedge's subjective beliefs or opinions on ultimate legal issues, including, without limitation
10	(i) that Caltech discriminated against him based on his religion (or viewpoints); (ii) that Caltech
11	retaliated against him; and (iii) that the transfer of lead duties to another System Administrator
12	constituted a demotion.
13	DATED:
14	Ernest M. Hiroshige Judge of the Superior Court
15	
16	
17	Presented by:
18	PAUL HASTINGS LLP
19	JAMES A. ZAPP CAMERON W. FOX MELINDA A. GORDON
20	
21	
22	By: Camero W 702
23	CAMERON WATOX
24	Attorneys for Defendant CALIFORNIA INSTITUTE OF TECHNOLOGY
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28	LEGAL_US_W # 69617633.3 -1
	[PROPOSED] ORDER GRANTING DEFENDANT'S MOTION IN LIMINE #8 ("DML 8") TO EXCLUDE TESTIMONY, EVIDENCE, ARGUMENT AND COMMENT REGARDING PLAINTIFF'S SUBJECTIVE OPINIONS AS TO ULTIMATE LEGAL ISSUES

PROOF OF SERVICE 1 2 STATE OF CALIFORNIA CITY OF LOS ANGELES AND COUNTY OF LOS 3 ANGELES 4 l am employed in the City of Los Angeles and County of Los Angeles, State 5 of California. I am over the age of 18, and not a party to the within action. My business address is as follows: 515 So. Flower Street, 25th Floor, Los Angeles, CA 90071. 6 On November 30, 2011, I served the foregoing document(s) described as: 7 DEFENDANT'S NOTICE OF MOTION AND MOTION IN LIMINE #8 ("DML 8") 8 FOR AN ORDER EXCLUDING TESTIMONY, EVIDENCE, ARGUMENT AND COMMENT REGARDING PLAINTIFF'S SUBJECTIVE OPINIONS AS TO 0 ULTIMATE LEGAL ISSUES: MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT THEREOF: DECLARATION OF CAMERON W. FOX IN SUPPORT 10 THEREOF: [PROPOSED] ORDER 11 on the interested parties as follows: 12 Attorney for Plaintiff William J. Becker, Jr., Esq. THE BECKER LAW FIRM DAVID COPPEDGE : 13 11500 Olympic Blvd, Suite 400 Los Angeles, CA 90064 14 Email: bbeckerlaw@gmail.com 15 16 VIA ELECTRONIC MAIL: 17 × By personally emailing the aforementioned document in PDF format to the email address 18 designated for the above listed counsel. VIA U.S. MAIL: 19 X By placing a true and correct copy thereof in a sealed envelope(s) as addressed above. I 20 am readily familiar with the firm's practice of collection and processing of correspondence for mailing. Under that practice such sealed envelope(s) would be deposited with the U.S. 21 postal service on November 30, 2011, with postage thereon fully prepaid, at Los Angeles. California. 22 I declare under penalty of perjury under the laws of the State of California 23 that the above is true and correct and was executed on November 30, 2011, at Los Angeles, California. 24 25 Irma Gamino Type or Print Name 26 27 28

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PROOF OF SERVICE

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