Case: 5:09-cv-00244-KSF-REW Doc #: 41-10 Filed: 09/29/10 Page: 1 of 2 - Page ID#: 1806

Bender, Patty

From:

Thomas H. Troland [troland@pa.uky.edu] Wednesday, September 05, 2007 6:27 PM

Mike Cavagnero

Cc:

Macadam, Keith; levenson@pa.uky.edu; Shlosman, Isaac; gary@pa.uky.edu;

ellis@pa.uky.edu; Shafer, Sally Anne; Yates, Diane L

Subject:

Re: Observatory director telephone interviews - PLEASE REPLY

To the Committee,

As you know, several committee members have suggested adding Nelson to the short list. There is certainly no harm in doing so. He appears to have little experience in the use of small optical telescopes in undergraduate education (apart from his experience as an undergraduate at Williams College, possibly significant), and he has no outreach experience. However, I now realize that I would be hard pressed to rate him below Tim Knauer who also lacks experience in these areas, as far as I can tell. On paper, at least, Gaskell is the strongest, I believe. He has already done everything we could possibly want the observatory director to do. But phone interviews and calling of references may well bring out a number of interesting points.

As Mike says, talk is cheap! So let's give Nelson a shot.

Tom

At 05:44 PM 9/5/2007, Mike Cavagnero wrote:

- >I see no problem with trying to schedule a 7th phone interview. Phone
- >calls are cheap. So please include Wednesday at 4 pm in responding to
- >Diane about your availability.
- >Please try to respond soon, so we can get this ball rolling.
 - ill make myself available for all interviews.

>Mike C

- >Thomas H. Troland wrote:
- >>To the committee,
- >>
- >>It is time to schedule telephone interviews for the observatory
- >>director's position. We will do so for next week, each interview
- >>(together with post-interview discussion) will be scheduled for one
- >>hour in Mike Cavagnero's office.
- >>I list below the proposed interview slots. PLEASE SEND DIANE YATES AN
- >>E-MAIL TELLING HER WHICH SLOTS ARE OPEN FOR YOU. Her e-mail address is
- >>diane.yates@uky.edu
- >>INTERVIEW SLOTS (September 10-14)
- >>* Monday at 2:30p
- >>* Tuesday at 3:00p
- >>* Tuesday at 4:00p
- >>* Wednesday at 3:00p
- >>* Thursday at 3:00p
- >>* Friday at 2:30p
- >>We will plan to have interviews during these slots as long as at least
- >>three committee members are able to be present. Diane will contact

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>>the applicants on the short list and determine which applicant is to interviewed during each slot. I will provide a list of interview estions taken from my e-mail message of August 31.



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>>I have heard no objections to my proposed short list of August 31, so

>>I assume we now have six applicants still on the list. These are as follows:

>> Black

>>Flesch (late applicant, I assume we can still consider him) Gaskell

[nauer Quinn Sykes

>>Many thanks for replying to Diane as soon as possible so she can
>>complete the telephone interview schedule.
>>
>>Tom