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Page 1
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           IN THE UNITED STATES DISTRICT COURT
               NORTHERN DISTRICT OF GEORGIA
 2
                     ATLANTA DIVISION
 3
     JEFFREY MICHAEL SELMAN,
                  Plaintiff,
 4
                        CASE NO. 1:02-CV-2325-CC
        VS.
 5
     COBB COUNTY SCHOOL DISTRICT,
     COBB COUNTY BOARD OF EDUCATION,
 6
     JOSEPH REDDEN, Superintendent,
                  Defendants.
 7
 8
 9
               Deposition of TERESA PLENGE,
                  Taken by the Plaintiff,
10
                    Before Gayla Cagle,
11
                 Court Certified Reporter,
12
                   At the Law Offices of
         Brock, Clay, Calhoun, Wilson & Rogers,
13
                    Marietta, Georgia,
14
               On July 1, 2003, at 3:06 p.m.
15
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25
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    ALSO PRESENT:
13
                  Jeffrey Michael Selman
14
15
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17
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    (End of Index)
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Page 3
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                 July 1, 2003
 2.
                  3:06 p.m.
 3
           (Whereupon the reporter provided a
 4
           written disclosure to all counsel
 5
           pursuant to OCGA 9-11-28.)
 6
                 MR. MANELY:
                               This will be the
 7
     deposition of Dr. Teresa Plenge taken pursuant
     to the Federal Rules of Civil Procedure and
 8
     agreement of counsel. If it's acceptable, we
     will stick to the same stipulations that we had
10
11
     before with regard to objections?
12
                 MR. GUNN:
                             That's fine.
13
                 MR. MANELY: Have y'all had a
14
     chance to discuss reading and signing?
15
                 MR. GUNN:
                            Yes. Do you want to --
16
                  THE WITNESS: I want to read.
17
     TERESA PLENGE,
18
           being first duly sworn, was examined and
           testified as follows:
19
2.0
     CROSS-EXAMINATION
21
     BY MR. MANELY:
22
                 Would you please state your full
           0
23
     name for the record?
24
           Α
                 Teresa Plenge.
25
                 Have you ever given a deposition
           0
```

Page 4 1 before? 2. No. А 3 This is just a few informalities. 4 This is not a particularly formal process, so 5 for any reason, any reason at all, you want to take a break, whether it's to get something to 6 drink, use the restroom, confer with counsel, go outside and get soaking wet in the rain, 8 just let me know, and we will stop. 10 It is an informational process, so 11 to the extent that I ask any question 12 particularly confoundedly or even remotely confoundedly that makes it hard to understand 13 what I'm asking, please let me know, and I will 14 rephrase my question because the way in which 15 16 the process works is that we communicate. 17 the extent I ask a bad question, we don't get 18 communication. Okay? 19 Α Okay. 20 You are a member of the Cobb County 21 School Board; correct? 22 Д Yes. 23 And when were you elected to the 24 Board? 25 My term began in January of '97.

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Page 5
 1
                  So are you in the midst of your
 2
     second term now?
 3
            Α
                  Yes.
 4
                  And you were re-elected back in
            0
     November of '02; is that right?
 5
 6
            Α
                  Yes.
 7
                  Roughly, what part of the county do
 8
     you serve?
 9
                  Southwest.
           Α
                  Would that include South Cobb High
10
            0
     School?
11
12
            Α
                  Osborne High School.
13
                  How about Campbell?
            Q
14
           Α
                  No.
15
                  Well, does it include South Cobb?
16
           Α
                  No.
                      It's the area between South
17
     Cobb and Campbell.
                  Are there any other high schools in
18
            0
19
     your region?
20
            Α
                  No.
21
                  Dr. Plenge, what is the doctorate
22
     in?
23
           Α
                  Learning disabilities.
24
                  Did you ever work in the area of
25
     learning disabilities?
```

Page 6 1 Α Yes. 2. Tell me about that. 0 3 Α I worked for Cobb County School 4 I was a teacher in Cobb before running 5 And I have a bachelor's and for election. 6 master's in speech pathology, and my Ph.D. is 7 in learning disabilities. When did you work for the School 8 Board? 10 Intermittently from 1981 to 1997 Α when I resigned to take my School Board 11 12 position. You couldn't do both at the same 13 14 time? 15 No. Α 16 Now, what have you done for a 17 living since then if you can't be a teacher 18 anymore? 19 I'm a speech pathologist as well, 20 a licensed speech pathologist, and I do 21 contracted speech therapy services. 22 Do you do any contracting through 23 the School Board? 24 Α No.

0

25

So you don't do any work for the

Page 7 1 county at all? 2. Α No. 3 Where did you get your Ph.D. from? Q 4 Α Georgia State. 5 And how about your bachelor's? 0 University of Tennessee. 6 Α 7 When did you get your Ph.D.? In '91. 8 Α 9 Have you had any school 0 administration experience? 10 11 Α No. 12 What prompted you to run for the School Board? 13 14 Concerns about the schools that I Α 15 had worked in. 16 What kind of concerns? 17 Concerns about the fairness of treatment of schools in the areas that I worked 18 in. 19 20 I'm not sure I follow you. 0 21 Fairness is a relative term. Fair compared to 22 other schools? 23 Yes, sir. 24 Did you feel like the schools that 25 you were serving were not being treated as

- 1 fairly as other schools in the system?
- 2 A That would be safe to say, at the
- 3 time.
- 4 O You don't have those concerns
- 5 anymore?
- 6 A No.
- 7 Q The whole Kell-Sprayberry issue
- 8 notwithstanding. Are you familiar with that?
- 9 A I don't know what you mean by the
- 10 Kell-Sprayberry issue.
- MR. MANELY: We can go off the
- 12 record just a second.
- 13 (Whereupon off-the-record discussions
- 14 ensued.)
- 15 O You are familiar with the lawsuit
- 16 that we are here talking about today; right?
- 17 A Yes.
- 18 O I understand that there was a
- 19 period of time that y'all were considering
- 20 adopting science textbooks recently, relatively
- 21 recently?
- 22 A Yes.
- 23 Q Approximately when do you remember
- 24 the adoption process taking place?
- 25 A The adoption process was taking

- 1 place during 2002. It was a long-term process.
- 2 Q When do you recall, roughly
- 3 speaking, voting on adopting the textbooks one
- 4 way or the other?
- 5 A I don't recall the exact date.
- 6 Q Do you have a sense of when that
- 7 was? Was it the latter part of 2002?
- 8 A I think it was September. It might
- 9 have been September, but I don't recall if it
- 10 was August or September.
- 11 O And that would be of 2002?
- 12 A Yes.
- 13 Q And do you recall also discussion
- 14 and vote about the disclaimer of those placed
- 15 in the textbooks?
- 16 A We didn't do anything that was
- 17 called a disclaimer.
- 18 Q Is there a sticker that is placed
- in the textbooks that y'all adopted?
- 20 A Yes.
- 21 Q But you wouldn't call it a
- 22 disclaimer?
- 23 A No.
- 24 Q How would you define a disclaimer?
- 25 A A disclaimer would be something

- 1 that would be removing responsibility.
- 2 Q So you remember the language of the
- 3 sticker that's in the books?
- 4 A I don't have it memorized.
- 5 Q Does this sound familiar. This
- 6 textbook contains material on evolution.
- 7 Evolution is a theory, not a fact, regarding
- 8 the origin of living things. Does that sound
- 9 familiar so far --
- 10 A Yes.
- 11 Q -- as being what's on that sticker?
- 12 A Yes.
- 13 Q It goes on to say: This material
- 14 should be approached with an open mind, studied
- 15 carefully, and critically considered. Does
- 16 that sound like the sticker?
- 17 A Yes.
- 18 Q But is it your interpretation of
- 19 the sticker that the statement "evolution is a
- 20 theory, not a fact, " not disclaiming evolution
- 21 as a fact?
- 22 A Say that again.
- 23 O The statement "evolution is a
- 24 theory, not a fact," is it your interpretation
- 25 that that statement does not disclaim evolution

- 1 as a fact?
- 2 A "Does not disclaim." I believe it
- 3 does not, it is not a disclaimer.
- 4 Q How is that statement not
- 5 disclaiming evolution as a fact?
- 6 A It says to consider it critically.
- 7 Q Toward the end I see where you are
- 8 saying it should be "studied carefully and
- 9 critically considered, "but this assertion
- 10 "evolution is a theory, not a fact," seems to
- 11 be an either/or statement, isn't it?
- MR. GUNN: I think you're inserting
- 13 the word fact in there where you asked her
- 14 originally is it a disclaimer. In other words,
- 15 I think it's a different question as to whether
- 16 it's a fact or as to whether it's a disclaimer.
- 17 Maybe there is a disconnect there.
- 18 Q Maybe I'm asking my question
- 19 poorly, then. This statement "evolution is a
- 20 theory, not a fact, " you do not regard that
- 21 statement to be a disclaimer about evolution?
- 22 A It doesn't invalidate evolution.
- 23 O Does it not invalidate evolution as
- 24 a fact?
- 25 A Yes.

- 1 Q So isn't it fair to say that
- 2 evolution as a fact is disclaimed by the Cobb
- 3 County School Board's statement that's been
- 4 placed in the textbooks?
- 5 A Not taken in total, no. If you
- 6 wanted to chop it up into little phrases, you
- 7 could make that case, but not taken in total,
- 8 no.
- 9 Does the Cobb School Board go to
- 10 this length having a sticker in any other
- 11 textbook about any other subject that you know
- 12 of?
- 13 A Not that I'm aware.
- 14 Q Does it go to this extent to tell
- 15 students that they should approach with an open
- 16 mind, study carefully, and critically consider
- 17 any other subject?
- 18 A Not that I'm aware of.
- 19 Q So it singles out only evolution
- 20 for that treatment?
- 21 A That's the only one I'm aware of.
- Q What do you recall about the
- 23 discussion of, since you are uncomfortable with
- 24 the word disclaimer, this sticker? Was there a
- 25 discussion about it before it was voted on?

- 1 A Yes.
- 2 Q What do you recall about that
- 3 discussion?
- 4 A I don't recall specifics about the
- 5 discussion. I recall some general ideas that
- 6 were being discussed, and the general ideas are
- 7 pretty much what the sticker says, that there
- 8 are other beliefs.
- 9 O What were those other beliefs that
- 10 were being talked about?
- 11 A Intelligent design was mentioned as
- 12 an example of other beliefs, but it was also
- 13 offered that there are beliefs in addition to
- 14 it.
- 15 Q Creationism, I believe, is one of
- 16 them; is that right?
- 17 A It was mentioned.
- 18 Q Do you recall who was bringing up
- 19 these points in discussion?
- 20 A Mr. Tippins.
- 21 Q Do you recall whether anyone else
- 22 brought up these points in discussion?
- 23 A We all discussed them. It's
- 24 difficult to tell who initiated.
- 25 Q Right. I can appreciate that

- 1 somebody would say, hey, let's talk about this
- 2 subject, and all of y'all talked about that
- 3 subject. What I'm trying to get to is who
- 4 brought up that subject such that y'all wanted
- 5 to talk about it?
- 6 MR. GUNN: Just to clarify, you are
- 7 talking about right before they voted on the
- 8 sticker?
- 9 MR. MANELY: In the context of
- 10 voting on the sticker, whether it was in a work
- 11 session or later on in a regular board meeting.
- MR. GUNN: In other words, who
- 13 initiated the idea?
- MR. MANELY: Right.
- 15 A Who initiated the idea of the
- 16 sticker?
- 17 Q Of discussing the other beliefs,
- 18 intelligent design and creationism. You had
- 19 identified Mr. Tippins. I was wondering if
- 20 there was anybody else who had brought up the
- 21 idea of discussing those theories, those
- 22 beliefs?
- 23 A Well, the superintendent brought
- 24 forward a policy to replace a policy that was
- 25 unconstitutional. And so the superintendent, I

- 1 guess you could say, really initiated the
- 2 discussion by bringing forth the policy.
- 4 being discussed at the same time that you were
- 5 discussing adopting the textbooks and placing
- 6 the sticker in textbooks?
- 7 A Yes. They were all taking place
- 8 within the same time frames.
- 9 Q With regard to adopting the
- 10 textbooks and placing the sticker in the
- 11 textbooks, do you recall those votes happening
- 12 on the same night?
- 13 A I don't recall.
- 14 Q And I say night. Your work
- 15 sessions, are those at night or during the day?
- 16 A During the day.
- 17 Q I don't mean to limit it to just
- 18 night. Whenever y'all adopted the textbooks,
- 19 do you remember also voting on placing the
- 20 sticker in the textbooks?
- 21 A I don't recall.
- 23 the textbooks themselves?
- A Among board members?
- 25 O Yes.

- 1 A I don't recall any.
- 2 Q So nobody said words to the effect
- 3 of I have a concern about this textbook
- 4 because?
- 5 A I don't recall that.
- 6 Q When y'all voted on placing the
- 7 stickers in the textbooks, do you remember what
- 8 that vote was, how many for, how many against?
- 9 A I think it was 7-0.
- 10 Q So it was a unanimous decision to
- 11 place the stickers in the textbooks?
- 12 A I believe so.
- 13 Q And if I understand correctly, this
- 14 sticker is placed only in those textbooks which
- 15 are used in Cobb County classrooms in which
- 16 discuss evolution; is that right?
- 17 A I'm not sure.
- 18 Q I guess what I'm getting at is we
- 19 wouldn't find them in a history textbook, for
- 20 example?
- 21 A They are only in science books.
- Q What do you understand to be the
- 23 principles behind intelligent design?
- 24 A I'm not a scientist. I can't speak
- 25 about the principles behind intelligent design.

- 1 Q Why did you choose to vote for a
- 2 sticker which says evolution is a theory, not a
- 3 fact?
- 4 A Because we have a policy of
- 5 presenting a broad-based curriculum to students
- 6 and a policy that allows for discussion of
- 7 alternate views of many topics.
- 8 Q What other topics than evolution
- 9 are we talking about that are identified by the
- 10 policy?
- 11 A I don't recall that there are any
- 12 others specifically identified by the policy.
- 13 Q So why was it necessary to have a
- 14 sticker placed in the science textbooks that
- 15 says evolution is a theory, not a fact, in your
- 16 opinion?
- 17 A Because our teachers wanted
- 18 clarification on where their boundaries were,
- 19 and our previous policy was not constitutional,
- 20 so we had to make a change to something that
- 21 was constitutional and communicate to our
- 22 teachers the boundaries that they had within
- 23 that discussion.
- Q And that only pertained to
- 25 evolution?

- 1 A That's the only subject that I had
- 2 heard request about as a Board member.
- 3 Q Do you recall any citizens coming
- 4 forward to complain about the material in the
- 5 textbooks?
- 6 MR. GUNN: Are you talking prior to
- 7 the vote on the sticker?
- 8 MR. MANELY: Yes.
- 9 A I'm not sure what you said would be
- 10 accurate.
- 11 Q So you don't recall any citizens
- 12 coming forward to complain about the material
- in the textbooks prior to the vote on the
- 14 sticker?
- 15 A I wouldn't agree that they were
- 16 complaining about the material in the
- 17 textbooks.
- 18 Q What was your understanding of what
- 19 they were complaining about, if they were
- 20 complaining?
- 21 A They were wanting to ensure that
- 22 there was free academic discussion in
- 23 compliance with the Constitution's requirements
- 24 that we allow for open debate of subjects.
- 25 Q In this context, about what?

- 1 A About evolution.
- 2 Q And what kind of a debate were they
- 3 looking for? Were they wanting to discuss
- 4 other ideas? Were they wanting a discussion of
- 5 other theories of the origin of the species?
- 6 A Yes.
- 7 MR. GUNN: Are you asking her her
- 8 understanding based on what they said to her?
- 9 She obviously can't speak to their intent.
- 10 MR. MANELY: What their complaints
- 11 were that they voiced.
- 12 Q Was that a yes?
- 13 A Yes.
- 14 Q So they wanted to discuss
- 15 principles like intelligent design and
- 16 creationism, was that your understanding?
- 17 A Some people specified that, some
- 18 people did not. Some people just requested a
- 19 broad-based approach to the subject.
- 21 petition to you before the vote on the
- 22 disclaimer?
- 23 A No.
- Q What did the School Board do with
- 25 those parents, those citizens' concerns and

Page 20 1 interest in having other theories of origin 2 taught? 3 What did we do? 4 0 Did y'all discuss it? 5 Α We discussed the policy and the need to change our policy. 6 7 Did y'all discuss the textbooks and the possibility of putting a sticker in the 8 textbooks in part because of the concerns raised by the citizens that we were talking 10 about? 11 12 I would say in part. 13 Is it your understanding that 14 evolution is not a fact? 15 My own personal belief? 16 0 Yes. How is that relevant? I mean, my 17 personal belief really isn't relevant to this 18 discussion. 19 20 What's your background in science? 21 Α Minimal. Speech science 101, 22 acoustics, spectrograms. 23 Did you do anything to research the

24

25

issue of evolution prior to voting on the

placement of the sticker in the textbooks?

Page 21 1 Α To research evolution? 2. 0 Yes. 3 Α Nothing beyond high school and 4 college experiences that were very old. 5 Q What did you base your vote in favor of placing the stickers in the textbooks 6 on if not an understanding of evolution except for that which you gained which you have 8 disclosed to us to this point? 10 Α Say that again. 11 MR. MANELY: Can you read that 12 back for me. I don't think I could say it 13 again. 14 (Whereupon the court reporter read back 15 the referred-to portion as follows:) 16 What did you base your vote in 17 favor of placing the stickers in the textbooks on if not an understanding of evolution except 18 for that which you gained which you have 19 2.0 disclosed to us to this point? 21 (Whereupon the reading back was 2.2 concluded.) 23 Again, it was clarification of 24 boundaries for teachers and for students to 25 understand that they had rights, too, and open

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- 1 academic discussion and a clarification of the
- 2 word theory, that theory and fact are not the
- 3 same.
- 4 Q In your opinion, how does this
- 5 sticker use the word theory? What does it mean
- 6 in the sticker?
- 7 A Well, theories contain information
- 8 and hypotheses rather than absolutes. Facts
- 9 are related to absolutes.
- 10 Q What's your understanding of how
- 11 science uses the term theory?
- 12 A Pretty much like I just described.
- 13 Q And these stickers are placed in
- 14 the science textbooks; right?
- 15 A Yes.
- 16 Q So we are talking about what's
- 17 being taught in the science class; right?
- 18 A Yes.
- 19 Q What academic discussion are you
- 20 referring to as pertains to this sticker,
- 21 evolution? Where is the academic discussion?
- 22 A I don't know what you mean.
- 24 having rights to an academic discussion, I
- 25 believe. Perhaps I misheard you.

- 1 A An academic discussion in the
- 2 classroom.
- 3 Q About what as it relates to the
- 4 sticker?
- 5 A About theories of origin.
- 6 Q Now, "theories," you were using the
- 7 term plurally at that point; right?
- 8 A Right.
- 9 Q So you are envisioning a discussion
- in the science classroom about the plural
- 11 theories of origin?
- 12 A Right.
- 13 Q And it's your understanding within
- 14 the science classroom that students have a
- 15 right to discuss multiple theories of origin?
- 16 A Yes.
- 17 Q And would a couple of those
- 18 theories include intelligent design which we've
- 19 talked about and creationism which we've talked
- 20 about?
- 21 A If a student chose to bring up that
- 22 alternative view.
- Q What is your understanding of the
- 24 scientific basis of intelligent design?
- 25 A How is that relevant?

- 1 Q Do you have any understanding of a
- 2 scientific basis for intelligent design?
- 3 A Minimal.
- 4 Q How can you posit, then, that
- 5 intelligent design should be something which is
- 6 addressed in the science classroom?
- 7 A I didn't say it should be
- 8 addressed.
- 9 O How does one discuss without
- 10 addressing?
- 11 A Addressing to me seems to be
- 12 synonymous with teaching, and ideas can be
- 13 discussed among students without being taught
- 14 by the teacher.
- 15 Q So is it your position that if the
- 16 students choose to discuss this matter without
- 17 the teacher's involvement in the science
- 18 classroom, that would be acceptable?
- 19 A Yes.
- 20 Q If the students took a vote and by
- 21 majority decided to have prayer in the science
- 22 classroom, would that be acceptable?
- MR. GUNN: I object to the form as
- 24 a hypothetical and calling for a legal
- 25 conclusion.

- 1 Q I'm asking your opinion. Would
- 2 that be acceptable to you?
- 3 A It's not legal.
- 4 Q Where is the difference between
- 5 students getting to decide what religious
- 6 message is discussed and what religious message
- 7 is not?
- 8 MR. GUNN: I object to the form.
- 9 Q If they can choose to discuss
- 10 intelligent design but they can't choose to
- 11 have a prayer, where is the line drawn? Why
- one not the other, in your opinion?
- 13 A Prayer is participating in a
- 14 religious activity. Discussion of an alternate
- 15 theory of origin is not, in my mind,
- 16 participating in a religious activity.
- 17 Q What are the underpinnings of
- 18 intelligent design? What are some of those
- 19 premises?
- 20 A That there is a creator.
- 21 Q And do you not understand or is it
- 22 not your opinion that positing the existence of
- 23 a creator is a religious activity?
- 24 A I don't agree.
- 25 Q So you think it's possible to posit

- 1 the existence of a creator without venturing
- 2 into the realm of religion?
- 3 A Yes.
- 4 Q Are you aware that there are faiths
- 5 which do not posit the existence of a creator?
- 6 A Yes.
- 7 Q And are you aware that there are
- 8 people who consider themselves not religious
- 9 that do not posit the existence of a creator?
- 10 A Yes.
- 11 Q So can you harmonize that there
- 12 would be a discussion about the existence of a
- 13 creator in the science classroom not violating
- 14 those people's beliefs?
- MR. GUNN: I object to the
- 16 foundation.
- 17 A I can't speak for what people would
- 18 object to or not object to.
- 19 Q Well, how would you deal with the
- 20 Buddhist student saying I have concerns about
- 21 discussion in our classroom about a creator
- 22 when my religion says there isn't one?
- 23 A He could have his opportunities to
- 24 speak.
- 25 Q So you would give equal time to

- 1 other people's beliefs about the origin of the
- 2 species?
- 3 A I'm not sure it would ever play out
- 4 as equal time, but I believe that the theories,
- 5 plural, can be discussed.
- 6 Q And similarly, for an Atheist
- 7 student who does not have a theory that posits
- 8 a creator, how would you deal with her
- 9 objection to there being a discussion in the
- 10 science classroom that posits the existence of
- 11 a creator?
- MR. GUNN: I object to the
- 13 hypothetical.
- 14 THE WITNESS: I still have to
- 15 answer?
- MR. GUNN: Yes.
- 17 A Well, I wouldn't deal with it. The
- 18 teachers would be dealing with it. And our
- 19 policy says that the student would be free to
- 20 express that opinion.
- 21 Q These stickers are required in the
- 22 science texts that deal with evolution, aren't
- 23 they?
- A I'm not sure.
- 25 Q Do you understand them to be

- 1 optional, that teachers can place them in there
- 2 or not depending on how they see fit?
- 3 A No.
- 4 Q So is it your understanding that
- 5 the School Board mandated that these stickers
- 6 be placed in those textbooks?
- 7 A Certain textbooks, yes.
- 8 Q How would a child avoid having to
- 9 look at the sticker if they wanted to?
- 10 A I don't know.
- 11 Q Do you feel like there are any
- 12 acceptable alternate theories, scientific
- 13 theories, to evolution?
- MR. GUNN: What do you mean by
- 15 "acceptable"? I object to the form.
- 16 Q Let me take out the word
- 17 acceptable, then. Do you feel like there are
- 18 any alternate science theories to evolution?
- 19 A I don't think my personal beliefs
- 20 are relevant.
- MR. GUNN: You need to answer the
- 22 question to the best of your ability.
- THE WITNESS: For my personal
- 24 beliefs?
- MR. GUNN: Yes.

- 1 O And what are the alternate
- 2 scientific theories to evolution?
- 3 A Intelligent design.
- 4 Q What have you studied on
- 5 intelligent design?
- 6 A Read some about fossil records and
- 7 primarily the lack of evidence between
- 8 evolution between species.
- 10 information that you've read?
- 11 A Various organizations.
- 12 Q Does the Discovery Institute come
- 13 to mind?
- 14 A I think I was introduced to the
- 15 idea prior to the Discovery Institute being put
- 16 in place.
- 17 Q Are you familiar with the materials
- 18 produced by the Discovery Institute as pertains
- 19 to this subject?
- 20 A I know they exist. I haven't read
- 21 any of them.
- 22 Q How did you become aware of the
- 23 arguments that you are talking about against
- 24 evolution if it was prior to the Discovery
- 25 Institute coming about?

- 1 A Through college, open discussion in
- 2 college.
- 3 Q And that was your Ph.D. work or
- 4 your undergraduate work?
- 5 A Undergraduate, liberal arts work.
- 6 Q Any particular classes in college
- 7 where they were discussing these ideas?
- 8 A Biology.
- 9 Q In deciding how you were going to
- 10 vote on the sticker, did you review any
- 11 documents or consult with anyone outside of the
- 12 School Board?
- 13 A No.
- 14 Q So you didn't seek anybody out and
- 15 talk to them?
- 16 A No.
- 17 Q You didn't crack any books to study
- 18 the issue further?
- 19 A No.
- 20 Q What's your understanding about who
- 21 paid to put the sticker into the textbooks?
- 22 A It came from our general fund, as
- 23 far as I can understand.
- Q What are the students' rights that
- 25 you were referring to earlier? What rights do

- 1 you understand that they have with regard to
- 2 discussion in the science classroom?
- 3 A That they have rights to
- 4 introduction of a broad-based curriculum and
- 5 that they have rights to present opposing views
- from those presented by a textbook or a
- 7 teacher.
- 8 Q And by "broad-based curriculum,"
- 9 that would include intelligent design and
- 10 creationism?
- 11 A It could.
- 12 Q What was the pass rate for the Cobb
- 13 students on their end-of-the-year exams in
- 14 biology last year?
- 15 A The pass rate for the entire
- 16 County?
- 17 O Yes.
- 18 A I don't know.
- 19 Q How about for '02?
- 20 A I don't know.
- 21 Q Does the sticker help or hinder the
- 22 end-of-the-year exams in biology pass rate, in
- 23 your opinion?
- 24 A I don't think it should affect them
- 25 because it doesn't change the QCCs.

- 1 Q You don't think that it waters down
- 2 the County's education about evolution --
- 3 A No.
- 4 Q -- to highlight that evolution is a
- 5 theory, not a fact, and this particular theory
- 6 should be closely scrutinized? You don't think
- 7 that waters down the value of the science
- 8 education about evolution?
- 9 A No.
- 10 Q Why doesn't it?
- 11 A Because we are still required to
- 12 teach the QCCs and that's what gets taught.
- 13 Q Are you familiar with the
- 14 Copernican theory of planet rotation?
- 15 A No.
- 16 Q It's a theory that says that
- 17 contrary to what was popular belief at that
- 18 time, that, in fact, the earth travels around
- 19 the sun. You are familiar with that theory?
- 20 A Uh-huh (affirmative).
- 21 Q And to the best of your knowledge,
- 22 the Cobb School Board doesn't require there to
- 23 be any statement to the contrary or affecting
- 24 the Copernican theory, is there?
- 25 A Not specifically that theory, no.

- 1 Q Why are there no efforts to
- 2 disclaim that theory, in your opinion?
- 3 A We don't disclaim any theories.
- 4 Q Why are there no stickers
- 5 pertaining to whether or not that theory should
- 6 be carefully construed?
- 7 A Teachers haven't asked for
- 8 clarification on that theory.
- 9 Q When was it you recall teachers
- 10 coming forward and asking clarification on the
- 11 evolution theory?
- 12 A Through informal communication.
- 13 Q At some point the Board had to
- 14 address this formally, didn't they?
- 15 A We were addressing the policy that
- 16 was not constitutional and needed to be
- 17 changed.
- 18 Q I quess what I'm looking for is
- 19 I'm sure the Board doesn't act informally;
- 20 right?
- 21 A Right.
- 22 Q Pursuant to open meetings
- 23 requirements you guys would have to do all your
- 24 work in public session; right?
- 25 A Right.

- 1 Q So presumably there is some public
- 2 record of the teachers coming forward with
- 3 their concerns; correct?
- 4 A There may not be.
- 5 O There must be if that was the
- 6 impetus or part of the impetus for addressing
- 7 specifically the issue of evolution.
- 8 MR. GUNN: I object to the
- 9 foundation. She didn't say it was written.
- 10 Q I don't presume it to be written.
- 11 Is there somewhere a teacher orally, in public
- 12 session, saying we have concerns about how to
- 13 address evolution in our classrooms, and that's
- 14 what got y'all started?
- 15 A No.
- MR. GUNN: You are assuming no one
- 17 can come to a Board member informally outside
- 18 of a meeting?
- 19 MR. MANELY: No. What I'm trying
- 20 to find out is how it made the transition from
- 21 informal to formal. Because for the Board to
- 22 have taken a formal step, at some point this
- 23 concern had to become formal?
- 24 A The step was related to the fact
- 25 that the policy wasn't constitutional and had

- 1 to be changed.
- 2 Q And that was because of the
- 3 teachers coming forward formally or informally
- 4 and bringing their concerns to you or to other
- 5 Board members?
- 6 A Well, the previous policy was not
- 7 legal, and it was confusing.
- 8 Q And you knew that because the
- 9 teachers came forward?
- 10 A No. I knew that because
- 11 administration recommended a change in the
- 12 policy.
- 13 Q If I understood you correctly, you
- 14 were talking about teachers coming forward and
- 15 saying our teaching of evolution -- and I'm
- 16 paraphrasing -- our teaching of evolution is
- 17 problematic for us. Can you give us some
- 18 guidelines. And somehow or another that helped
- 19 result in the sticker that we are talking about
- 20 today. Am I misunderstanding you there?
- 21 A I don't think teachers came forward
- 22 as a group in any formal manner.
- Q Would you consider yourself an
- 24 adherent to the theory of intelligent design?
- 25 A My personal belief?

1 0 Yes. 2. Α Yes. 3 Is it your belief that, take human 4 beings, for example, couldn't be designed any 5 better than we are? What do you mean? 6 Α 7 Well, if we are positing the existence of a creator, unless we allow that 8 creator to be imperfect, presumably the creation is therefore perfect, is it not? 10 11 MR. GUNN: I object to the form. 12 I don't think that it has any 13 relevance to this policy. 14 I appreciate that, but do you believe that the creator's creation is perfect? 15 16 MR. GUNN: Individual components of 17 the creator's creation are all perfect, is that 18 the question? 19 Well, just take human beings. Do 20 you think that the design of a human being is 21 perfect? 22 А No. 23 So is it the creator that's flawed or his creation? Is he messed up or did he 24 25 mess up?

- 1 A Neither one.
- 2 Q Okay. How does it work, then?
- 3 A I really don't think that is really
- 4 relevant to anything regarding the policy.
- 5 Q I appreciate that, but what's your
- 6 opinion on it?
- 7 A That there is intelligent reason
- 8 for things that happen.
- 9 Q I'm not sure that that answers my
- 10 question about whether or not the creator is
- 11 flawed or the creation is flawed if that which
- is created is not perfect?
- 13 A Well, I don't see it as an
- 14 either/or.
- 15 O So both are flawed?
- 16 A Neither.
- 17 Q Then the creation is perfect?
- 18 A No.
- 19 Q Specifically with regard to human
- 20 design. Well, then how does it work? If there
- 21 is an intelligent creator, do we allow that the
- 22 intelligent creator intentionally made a flawed
- 23 design?
- 24 A Yes.
- 25 Q In the area that you have been

- 1 elected to represent, do you understand all of
- 2 those people to be of diverse religious
- 3 backgrounds?
- 4 A Very diverse.
- 5 Q And some of them are non-religious?
- 6 A Yes.
- 7 Q And you understand that your duty
- 8 as an elected representative of those people is
- 9 to represent all the viewpoints; is that right?
- 10 A It's to represent what's legal.
- 11 Q And not discriminate against any of
- 12 them; is that correct?
- 13 A Right.
- 14 Q Not discriminate against the
- 15 Atheist; correct?
- 16 A Correct.
- 17 O Or the Buddhist?
- 18 A Correct.
- 19 Q Or the Raelian who believes an
- 20 entirely different theory of the origin of the
- 21 species, that we were put here by
- 22 extraterrestrials?
- 23 A That theory could be discussed in a
- 24 classroom.
- 25 O Don Beards is an assistant

- 1 superintendent to the School Board; is that
- 2 right?
- 3 A Deputy.
- 4 Q Deputy superintendent?
- 5 A Deputy superintendent, yes.
- 6 Q You are quoted in the Atlanta
- 7 Journal Constitution August 15, 2002, by Mary
- 8 McDonald as saying, quote, there is validity in
- 9 creation science theory as well. Both should
- 10 be presented. Did you say that?
- 11 A I don't remember saying both should
- 12 be presented.
- 13 Q So if Ms. McDonald testifies that
- 14 you did, you wouldn't dispute that, would you?
- 15 A I believe I said discussed. I
- 16 don't believe I said presented.
- 17 Q You are also quoted in the Atlanta
- 18 Journal Constitution saying, quote, there has
- 19 been no debate among the School Board. We have
- 20 been solid, close quote, as regards to the
- 21 issue of the sticker. Do you recall making
- 22 that statement?
- A Yes.
- 24 O And is that a fair assessment of
- 25 the School Board's reaction to placing the

- 1 sticker in the textbooks?
- 2 A No. That was taken out of context.
- 3 O What was the context in which that
- 4 was made?
- 5 A They wanted to know if there was
- 6 dissension among Board members, and I was
- 7 referring to the 7-0 vote, that we were solid
- 8 on the vote.
- 9 Q Was there dissension at one point
- 10 during the discussion?
- 11 MR. GUNN: Of the sticker?
- 12 O Of the sticker?
- 13 A There was a lot of discussion about
- 14 the sticker, and we had a range of views at
- 15 various points in time. But the end result was
- 16 that we had a 7-0 vote.
- 18 the Board members that perhaps intelligent
- 19 design should be taught in the classroom?
- 20 A No.
- 21 Q Any discussion with the Board
- 22 members about whether creation or creation
- 23 science should be taught in the classroom?
- 24 A No.
- MR. MANELY: We can take a break.

- 1 (Deposition in Recess, 3:41 p.m.
- 2 to 3:55 p.m.)
- 3 DIRECT EXAMINATION
- 4 BY MR. GUNN:
- 5 Q I just wanted to ask you a couple
- 6 of questions for clarification. You were asked
- 7 a lot of questions about student rights and
- 8 your opinions about student rights. Did you
- 9 rely on your opinions about student rights in
- 10 voting on these matters or did you rely upon
- 11 legal counsel and other advice?
- MR. MANELY: I object to that
- 13 because it's leading.
- 14 Q Did you rely on your own opinions
- when you voted on these matters?
- 16 A No. I relied on legal counsel, on
- 17 legal advice.
- 18 MR. GUNN: I don't have the copies
- 19 from yesterday, but maybe we can stipulate that
- these are Exhibits 1 and 2 from yesterday?
- MR. MANELY: If they are the same
- 22 exhibits, I don't mind keeping them as even the
- 23 same numbers.
- MR. GUNN: Okay. That's what I was
- 25 suggesting. I mean, we can mark them if you

- 1 want.
- 2 MR. MANELY: No. That's fine.
- 3 Q I'm going to show you what's marked
- 4 yesterday as Defendant's Exhibit 1 and ask you
- 5 if you can identify that?
- A Yes. That's our newly adopted
- 7 Theories of Origin policy.
- 8 Q Did you vote for that policy?
- 9 A Yes.
- 10 Q Does that policy conflict with what
- 11 you tried to do when you voted for the sticker?
- 12 A No.
- 13 Q And you referred to Cobb County
- 14 policy regarding curriculum. Is that policy IA
- 15 that's referenced there? Is that what you were
- 16 referring to?
- 17 A Yes.
- 18 Q I show you what's been marked as
- 19 Defendant's Exhibit 2 and ask you if you can
- 20 identify that?
- 21 A That's the regulations that go with
- 22 our Theories of Origin policy.
- 23 Q And you did not vote to adopt that
- 24 regulation; correct?
- 25 A No. We don't vote on regulations.

- 1 Q You did not object to that
- 2 regulation, did you?
- 3 A I did not object to it.
- 4 Q Is there anything in the regulation
- 5 that disagrees with what you were intending
- 6 when you voted for the sticker?
- 7 A No.
- MR. GUNN: That's it.
- 9 MR. MANELY: Can I see Exhibit 1.
- 10 Thanks.
- 11 RECROSS-EXAMINATION
- 12 BY MR. MANELY:
- Q Cobb County has no other policies
- 14 similar to this Theories of Origin policy, does
- 15 it?
- 16 A We have policies referenced there
- 17 related to philosophies.
- 18 Q "Referenced there," meaning here in
- 19 Exhibit 1?
- A Yes.
- 21 Q The School District believes the
- 22 discussion of disputed views of academic
- 23 subjects is a necessary element; is that right?
- 24 A Yes.
- 25 Q Including the study of the origin

- 1 of the species; is that right?
- 2 A Yes.
- 3 Q But the policy here does not
- 4 identify any other area, doesn't highlight or
- 5 single out any other area in dispute?
- 6 A That's correct.
- 7 Q It goes on to talk about the
- 8 purpose of the policy is to promote tolerance
- 9 and acceptance of diversity of opinion; is that
- 10 right?
- 11 A Yes.
- 12 Q Again, in a science context, say a
- 13 biology classroom, the students are looking at
- 14 a rabbit. And one student said -- they were
- 15 talking about the sex of the rabbit -- and one
- 16 student said, well, the way we would resolve
- 17 the sex of the rabbit is take a vote on the sex
- 18 of the rabbit. Would that be a part of
- 19 promoting tolerance and acceptance of diversity
- 20 of opinion there?
- 21 A That's hypothetical, but students
- 22 don't control curriculum. The state controls
- 23 curriculum, and the teachers' obligation in the
- 24 classroom is to adhere to that curriculum.
- 25 Q So that is not something that would

- 1 be accepted toward promoting tolerance and
- 2 acceptance of diversity of opinion in the
- 3 science classroom to resolve the sex of a
- 4 rabbit by taking a vote on it?
- 5 A A child can still have an opinion
- 6 one way or the other. A child can have an
- 7 opinion that that's the way you determine the
- 8 sex, but that doesn't make it what's being
- 9 taught in the curriculum.
- 10 Q Nor does it make it correct?
- 11 A True.
- 12 Q But is it your understanding that
- 13 pursuant to this policy and regulations that
- 14 follow, if a student should say I want to
- 15 discuss genesis now, then that is the direction
- 16 that the science classroom would take at that
- 17 point?
- 18 A No.
- 19 Q Well, how is the student curtailed
- 20 in what they want to discuss if that doesn't
- 21 work?
- 22 A Say that again.
- Q Well, within the context of
- 24 discussing the theories of origin.
- 25 A Well, that's not what you said.

- 1 You said discussing genesis. That's a
- 2 religious document.
- 3 Q It's a creation document; right?
- 4 A That's not the only thing that's in
- 5 it.
- 6 Q Let's try intelligent design.
- 7 Let's suppose that in the context of discussing
- 8 evolution the student says I want to discuss
- 9 the creator. Is that permissible under the
- 10 policy?
- 11 MR. GUNN: I object to the
- 12 foundation.
- 13 Q In your interpretation of this
- 14 policy, what you would expect, is that
- 15 permissible?
- 16 A No.
- 17 Q Why not?
- 18 A Because that would not be
- 19 discussing the intelligent design theory. That
- 20 would be going into another topic.
- 21 Q So if a student said, in the
- 22 context of discussing evolution, I want to now
- 23 discuss intelligent design theory, that would
- 24 be acceptable under this policy?
- 25 A Yes.

Page 47 1 And if another student said I want 2. to discuss creationism, that would be 3 acceptable under this policy? 4 Α Yes. 5 MR. GUNN: I object to the 6 foundation. 7 And in your opinion if another student said I want to discuss creation science 8 now, that would be acceptable under this policy? 10 11 А Yes. 12 MR. GUNN: Same objection. 13 MR. MANELY: Do you still need to 14 talk to me? 15 MR. SELMAN: Yes. 16 MR. MANELY: Give me just a second. 17 (Deposition in Recess, 4:03 p.m. 18 to 4:04.) 19 The School Board had a prior 20 policy on teaching disputed subjects; is that 21 right? 22 А Yes. 23 And did y'all start that in its 24 entirety? 25 I don't recall. Α

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Page 48
 1
                  Why in your opinion was it
 2
     necessary to have this Cobb County policy, this
 3
     IDBD -- what does IDBD stand for, by the way?
 4
           А
                  I don't know.
 5
           Q
                  Why was it necessary, in your
 6
     opinion, to have this what's referenced as
 7
     Exhibit No. 1, this policy?
 8
                  To have a policy that was
     constitutional.
10
                  So the goal was to have a
     constitutional policy?
11
12
           Α
                  Yes.
13
                  Do you recall voting in favor of
14
     striking the prior policy?
                  I don't recall.
15
           Α
16
                  MR. MANELY: That's it.
17
            (Deposition adjourned, 4:05 p.m.)
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I, TERESA PLENGE, Deponent, do hereby certify	
that I have read the foregoing deposition, and	d
the same is a true and accurate transcript of	
my testimony, except for the changes listed	
below, if any.	
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If additional space is needed, please attach	
separate sheet(s) and indicate number of	
additional page(s) here:	
TERESA PLENGE, Deponent	
(Notary Public)	
Date Notarized:	
My Commission Expires:	
Donovan Reporting, P.C. FAX: 770-428-5801	
237 Roswell Street, Marietta, GA 30060	
Date of Deposition: 7-1-2003 CR: GC	

- 1 Pursuant to OCGA 9-11-28, I hereby disclose
- 2 that I am an employee of Donovan Reporting,
- 3 P.C., and have been hired by the deposing
- 4 attorney to provide reporting services for this
- 5 deposition. There is no special fee
- 6 arrangement between Donovan Reporting, P.C. and
- 7 the parties and/or attorneys in this deposition
- 8 aside from our regular and customary fee
- 9 schedule; further, I have not entered into any
- 10 contractual arrangement other than for the
- 11 taking of this deposition, financial or
- 12 otherwise, with any person or entity in this
- 13 matter and am taking this deposition in full
- 14 compliance with OCGA 15-14-37. Fees are
- 15 charged for originals and copies of depositions
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- 17 deposition, including but not limited to
- 18 location of deposition, length of deposition,
- 19 expedited requirements, medical experts, video,
- 20 exhibits, waiting time, travel, realtime, etc.
- 21 A complete detailed fee schedule is available
- 22 upon request. This disclosure was provided to
- 23 all counsel at the commencement of the
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25 made a part of the transcript.

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                  CERTIFICATE
 2
     GEORGIA
 3
     COBB COUNTY
 4
                 I hereby certify that the above and
 5
           foregoing pages 1 through 51 are a true,
 6
           complete, correct and exact transcript of
 7
           my shorthand notes taken in the
           above-referenced matter;
 8
 9
                 That same constitutes a true,
10
           complete, correct and exact record of the
11
           above-referenced matter;
12
                 That same was transcribed through
           computer assisted transcription;
13
14
                 That I am not of kin or counsel to
15
           any of the attorneys or parties, nor am I
16
           in the regular employ of any of the
17
           attorneys or parties;
18
                 This _____ day of
                        _____, 2003.
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     GAYLA CAGLE, RPR, CCR-B-1324
     Certified Court Reporter
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